

OPEN AIR CAMPAIGNERS

Confidential Evaluation

Report on _____ Today's date _____

Note to Respondent: You have been selected to complete this form as a part of the responsibility of your position. Please prayerfully complete this report as accurately as possible. Remember that your answers not only affect the person concerned, but also the Lord's work. Please return promptly to the Field Director's office in Boston (OAC, Box 45, Weymouth, MA 02188). Thank you.

Make sure to choose the answer which best states your evaluation of the questions below and place a check mark in the appropriate box.

Unsatisfactory

Less Than Average

Average

Above Average

Exceptional

1. SPIRITUALITY

	Unsatisfactory	Less Than Average	Average	Above Average	Exceptional
A. Has a desire to see God glorified rather than self exalted.					
B. Accepts criticism and makes corrections.					
C. Radiates love for others by patience and helping others develop.					
D. Acknowledges the Holy Spirit's leading and blessing.					
E. Is effective in personal evangelism and counseling.					
F. Evidence of personal prayer and devotional life.					
G. Has a sacrificial spirit for good of work - doesn't expect benefits.					
H. Has high honesty and integrity.					

Unsatisfactory

Less Than Average

Average

Above Average

Exceptional

2. COMPATIBILITY

A. Is appreciated by missionary colleagues.					
B. Has ability to understand others.					
C. Has ability to work with different people.					
D. Respects authority.					
E. Cooperates with field policy and leadership.					

3. ADAPTABILITY

A. Is actively involved in a local church.					
B. Accepts counsel from field authority and team leadership.					
C. Works well on a team and communicates well.					
D. Is able to adapt to change; open to new ideas.					

Unsatisfactory

Less Than Average

Average

Above Average

Exceptional

4. RESPONSIBILITY

A. Has clear goals for his/her ministry.

B. Plans work well to fit established goals.

C. Accepts spiritual responsibility for others.

D. Is able to complete a program.

E. Has personal concern for evangelism.

5. ACHIEVEMENT

A. Reaches established goals.

B. Sets high standards for work done.

C. Expresses disagreement in an acceptable way.

D. Is zealous, not lazy.

E. Attempts to solve problems rather than complaining about them to others.

F. Has ability to make decisions based on biblical principles.

G. Demonstrates leadership ability by initiating, delegating & supervising.

H. Manages time and money well.

Unsatisfactory

Less Than Average

Average

Above Average

Exceptional

6. PERSONAL RELATIONSHIPS

- A. Has good family life.
- B. Is discreet to opposite sex.
- C. Communicates well - all know what is expected of them.
- D. Non-critical - emphasizes positive instead of negative.

7. EMOTIONAL DEVELOPMENT

- A. Effectiveness of work unaffected by personal problems.
- B. Shows ability to handle opposition to ideas.
- C. Rarely discouraged.
- D. Has healthy positive attitude.
- E. Is able to be tolerant of difficult people.
- F. Does not hold grudges.
- G. Shows self discipline when working alone.
- H. Controls temptation to anger well.
- I. Balanced attitude toward health