

**OPEN AIR CAMPAIGNERS**  
**STAFF MEMBER SELF-EVALUATION**

Your Name:

\_\_\_\_\_

1. As you understand it, what is the purpose of Open Air Campaigners?
2. How does your present ministry contribute or enhance the purpose of OAC?
3. What do you perceive your spiritual gifts to be?
4. Do you feel your present staff position allows adequate utilization of the spiritual gift/s God has given to you?
5. In what area/s of ministry did you find the greatest fulfillment this past year?



6. In what areas of ministry were your greatest frustrations or disappointments this past year?
7. How do you regard your present ministry?
- A. \_\_\_ I like it very much
  - B. \_\_\_ It's acceptable, but far from ideal
  - C. \_\_\_ I dislike my present ministry
  - D. \_\_\_ I accept it on an interim basis, anticipating that I will soon be shifting to that for which I am prepared
  - E. \_\_\_ Other (explain)
8. The duties and responsibilities in of my present ministry are:
- A. \_\_\_ Well defined
  - B. \_\_\_ Being worked out
  - C. \_\_\_ Loosely defined
  - D. \_\_\_ Not defined at all
9. Do you feel comfortable with your present ministry description?
- A. \_\_\_ Very much so
  - B. \_\_\_ I would like the description to be updated
  - C. \_\_\_ The current description need a major revision
10. Looking toward the future, I prefer to:
- A. \_\_\_ Remain where I am
  - B. \_\_\_ Relocate to another branch
  - C. \_\_\_ Minister in a different segment of OAC



11. If it were possible, I would appreciate a personal visit from our Field Director to discuss;

- A. \_\_\_ My work
- B. \_\_\_ My spiritual life
- C. \_\_\_ My family;
- D. \_\_\_ OAC policies
- E. \_\_\_ Other (please explain)

12. Indicate how you feel about the person to whom you are directly accountable:

	<b>Never</b>	<b>Seldom</b>	<b>Sometimes</b>	<b>Often</b>
Visits				
Promotes Unity				
Plans ahead				
Orients in new responsibilities				
Impartial in judgment				
Delegates well				
Concerned about me personally				
Promotes OAC'S concerns				

Please feel free to voice additional comments here:



13. How would you evaluate your relationship with the branch director or the person to whom you are accountable?
14. Could you share any specific areas of stress or "pressure points" which you have discovered cause conflict between your branch director or the person to whom you are accountable?
15. What have you found helpful in dealing with such stress or other challenges related to the ministry?
16. In what areas do you feel your Internship may have been better in preparing you for your current ministry?
17. How can the leadership of our mission better serve you to enhance the ministry into which God has led within OAC?

